



CWC P.G. CO. BOARD MEETING SUMMARY FEBRUARY 17, 2026

MEDICAL DIRECTOR UPDATES - PHYSICIAN MEMBERSHIP AND PATIENT ACCESS

The Board received an update on physician membership and patient access across the Calgary West Central Primary Care Network (CWC PCN). Membership has grown steadily over the past 16 to 17 months and now includes more than 500 physicians, representing an all-time high, with steady growth observed over the past 16 to 17 months. Further, across the Calgary Zone, more than 436 physicians are currently accepting new patients, reflecting positive recruitment trends and improved availability of primary care.

The Board discussed the importance of ensuring that an increase in physicians and patient panels translates into timely access to care. While more physicians are accepting patients, continued monitoring of appointment wait times remains important to ensure patients can see their primary care provider within a reasonable timeframe. Overall, physician growth and patient availability were viewed as strong indicators of organizational health and improved access to care in the community.

ANNUAL BOARD SELF-ASSESSMENT

In alignment with provincial requirements for Primary Care Networks in Alberta and Accreditation Canada (AC) governance standards, the CWC PCN's Board of Directors is required to complete an annual self-assessment to evaluate its performance and effectiveness. The AC Governing Body Assessment is the tool that the Board utilizes to complete its self-assessment, providing governing bodies with an opportunity to identify areas for improvement and develop an associated improvement plan. The 2026-27 Improvement Plan will be developed by the Board Development Committee in spring 2026 and will be subsequently presented to the Board for approval.

DIVERSITY, EQUITY, INCLUSION, AND BELONGING (DEIB) UPDATE

Since 2022, the CWC PCN has advanced Diversity, Equity, Inclusion, and Belonging (DEIB) as an integrated governance and organizational priority. The work has evolved from foundational learning and assessment into structured implementation and ongoing monitoring. Key 2026 priorities include a Health Equity Walk-Through of the Primary Care Centre, exploration of a staff Wellness Room, enhanced community engagement approaches, and a DEIB training needs assessment to guide future education initiatives. Further, a DEIB Position Statement is currently being developed and refined by the Board Policy and Human Resources (BPHR) Committee in alignment with the 2025-26 Board's Self-Improvement Plan and broader governance expectations, including consideration of systemic inequities in healthcare. Following review by the BPHR Committee and the DEIB Steering Committee, the revised statement will be presented to the Board for consideration and approval.

The next Board meeting is scheduled for March 17, 2026.

Should you have any questions or would like further information, please send your request to board@cwpcn.com.